

ERKLÄRUNG GEMÄß § 87 ABS 2 AKTG (AKTIENGESETZ)

Gemäß § 87 Abs 2 AktG hat jede für die Wahl in den Aufsichtsrat vorgeschlagene Person der Hauptversammlung ihre fachliche Qualifikation, ihre beruflichen oder vergleichbaren Funktionen sowie alle Umstände darzulegen, die die Besorgnis einer Befangenheit begründen könnten.

Anlässlich meiner vorgesehenen Wahl zum Ersatzmitglied des Aufsichtsrats in der ordentlichen Hauptversammlung der Wolftank-Adisa Holding AG am 10.06.2020, erkläre ich hiermit, den gesetzlichen Anforderungen entsprechend, dass mir keine Umstände bekannt sind, welche die Besorgnis einer Befangenheit meinerseits begründen könnten.

Hinsichtlich meiner fachlichen Qualifikation sowie meinen beruflichen oder vergleichbaren Funktionen verweise ich auf meinen angeschlossenen Lebenslauf.

Moskau, am 25 Mai 2020



Maxim Mikhailovich Sokov
geb. 01.01.1979

Beilage ./1 Lebenslauf

DECLARATION PURSUANT TO SECTION 87 (2) AKTG (AUSTRIAN STOCK CORPORATION ACT)

Pursuant to Section 87 (2) AktG, each person proposed for election to the Supervisory Board must disclose to the Annual General Meeting his or her professional qualifications, professional or comparable functions, and any circumstances that could give rise to concerns of bias.

On the occasion of my planned election as substitute member of the Supervisory Board at the Annual General Meeting of Wofltank-Adisa Holding AG on June 10, 2020, I hereby declare, in accordance with the legal requirements, that I am not aware of any circumstances that could give rise to any concerns of bias on my part.

Regarding my professional qualifications and my professional or comparable functions, I refer to my attached curriculum vitae.

Moscow, on May 25, 2020



Maxim Mikhailovich Sokov
born 01.01.1979

Enclosure ./1 Curriculum vitae

Maxim Sokov
+7 985 210 8805
maxim@sokov.info

Boards of Directors:

MMC Norilsk Nickel 2008 – 2019
Chairman of the Strategy Committee (since 2013)

United Company RUSAL Plc. 2012 – 2018

EN+ Group Plc. 2013 - 2018

Eurosibenergo Plc. 2013 - 2017

JSC “OGK-3” 2009 – 2011
Chairman of the Audit Committee

INED Experience:

Far-eastern Shipping Company Plc. (FESCO) 2017 - 2018
INED, Chairman of the Audit Committee

Executive Experience:

EN+ Group **2013 – 2018**
President (from March 2018), CEO (2014 – 2018), First Deputy CEO (2013 – 2014)
Key assets: UC RUSAL (48%) – second largest aluminium producer in the world; Norilsk Nickel (28%) – the largest nickel and palladium producer in the world; Eurosibenergo (100%) – the largest privately held hydro-power company in the world

Key achievements: IPO at LSE (\$1,5 bln – the largest metals & mining IPO in the world in 2017), asset consolidation (acquisition of 25% of Krasnoyarskaya HPP and 40% of Irkutskenergo); restructuring and optimization of debt portfolio; operational improvements and cost optimization through implementation of production systems

UC RUSAL **2004 – 2013**
Director for management of strategic investments 2012 – 2013
Director for Strategy and Business Development 2010 - 2012
Director for Investments Management 2008 - 2010
Head of Strategic Projects Department 2007 - 2008
Acting General Counsel 2006 - 2007
Head of M&A, Legal 2004 - 2006

Herbert Smith, Moscow 2002 –2004
Associate

Arthur Andersen, Moscow
Tax Consultant

2000- 2001

Education:

New York University, Law School – 2002
LL.M

Russian State Tax Academy, Law School – 2000
Legal Degree (*with honors*)

Loyola Marymount University, School of Business Administration - 2000
Certificate of Business Administration

INSEAD - 2005
Finance for Executives