

HUMAN RIGHTS POLICY

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We are committed to the protection and achievement of human rights. From this position, Wolftank Group establishes the necessary framework to guarantee and promote these principles.

Our commitment to human rights is fully aligned with the fundamental international standards:

- Human Rights Principles of the United Nations Global Compact
- The United Nations Guiding Principles on Business and Human Rights
- The OECD Guidelines for Multinational Enterprises
- The core conventions of the International Labour Organisation
- The Sustainable Development Goals, especially SDGs 2, 8, 5 and 16

In this respect, Wolftank Group acquires the following commitments:

1. To respect the human and labour rights recognised in national and international legislation, as well as compliance with international standards in those countries where human rights legislation has not been adequately developed.
2. Reject child labour and forced or compulsory labour or any other form of modern slavery.
3. Respect freedom of association and collective bargaining, as well as non-discrimination, the right to move freely within each country and the rights of ethnic minorities and indigenous peoples.
4. Promote a culture of respect for human rights and awareness of human rights among its professionals in all of the Group's companies.
5. Furthermore, to convey to all stakeholders the importance of respect for human and labour rights recognised in national and international legislation and to demand the same commitment from all business partners.