

# ANTI-CORRUPTION POLICY

## **Anti-corruption Policy**

From the beginning, Wolftank Group has included its anti-corruption policy in its Code of Ethics. However, based on an analysis of the activities most exposed to the risk of corruption, the company has developed a specific policy to reinforce and complete the ethical framework. In this respect, the Wolftank Group has made the following commitments in the development of its activities:

### **Bribery**

Wolftank Group prohibits the use of any form of unlawful payment, by financial or other means, intending to obtain any advantage in relations with its stakeholders. The term "advantage" includes favourable treatment or a guarantee of performance. The prohibition also applies, of course, to employees who, under their duties and activities within the Wolftank Group, intend to accept and/or offer bribes for their own benefit or the benefit of family members, associates or acquaintances.

If bribes are promised, offered or solicited, employees must report this via the corporate whistleblowing procedure.

### **Donations to political parties**

The Wolftank Group does not make any donations, directly or indirectly, to political parties; it does not finance political parties, their representatives or candidates, nor does it sponsor events whose sole purpose is political propaganda.

### **Preferential treatment**

Wolftank does not authorise the making, offering or acceptance, directly or of payments or benefits of any amount to expedite services owed by its business partners. If favourable treatment is promised, offered or requested, employees must report this via the corporate whistleblowing procedure.

### **Gifts, presents and favours**

Gifts of any kind that could be construed as going beyond normal business or courtesy practices are not permitted or in any way intended to obtain favourable treatment in the performance of any activity that may be related to the Company. This rule applies to gifts promised or offered as well as those already received; it should be made clear that a gift means any kind of favour (free participation in contracts, the promise of an offer in contracts, the promise of a job offer, etc.).