

OCCUPATIONAL RISK PREVENTION POLICY

Occupational Risk Prevention Policy

The Wolftank Group is aware of the importance of safety at work. Therefore, in addition to the Code of Ethics, the company has established **ten specific commitments** that must be observed by the entire Wolftank community:

1. To ensure strict compliance with current legislation on health and safety at work.
2. Eliminate occupational risks as far as possible, assessing and controlling those that cannot be avoided.
3. Tackle risks at source, including occupational risk prevention in the design of new processes and equipment.
4. Integrate prevention management at all levels of the company hierarchy.
5. Ensure regular health surveillance of employees in accordance with the risks associated with their work.
6. Inform and train all employees to enable them to carry out their work safely.
7. Encourage attitudes conducive to the improvement of safety.
8. Consult and involve employees, through their representatives, in matters of prevention and occupational risks.
9. Establish active controls and audits to enable continuous improvement in this area.
10. Require contractors, subcontractors and suppliers to comply with current legislation on health and safety at work and Wolftank Group's prevention policy.