

Wolftank Group | 9<sup>th</sup> January 2026 | Innsbruck

# ENVIRONMENTAL POLICY

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# ENVIRONMENTAL POLICY

## 1. Environmental commitment and strategic vision

Wolftank Group is firmly committed to continuously improving its environmental performance, placing the responsible management of environmental impacts at the core of its business strategy. The environment is a shared and cross-cutting value that involves the entire corporate community: employees, customers, business partners, and local communities all play an active role in this collective commitment.

## 2. General principles

Our approach to environmental sustainability is based on ten fundamental commitments:

1. Full compliance with current environmental legislation while anticipating future developments.
2. Proactive assessment of the environmental impact of our business activities.
3. Systematic reduction of pollution, emissions, and waste generation, by promoting recycling and separate waste collection both in offices and on construction sites.
4. Responsible and efficient resource use, aiming to minimize the consumption of raw materials, energy, plastic and unnecessary supplies.
5. Preferential sourcing of materials and resources from renewable sources.
6. Supporting customers in adopting sustainable behaviors and solutions.
7. Constructive dialogue and collaboration with local communities on environmental issues.
8. Participation in round tables and public discussions on environmental issues.
9. Transparent communication of environmental goals, actions, and results.
10. Promotion of widespread environmental awareness across the Group and active employee involvement in environmental projects and initiatives.

## 3. Strategic environmental issues

### Energy consumption and greenhouse emissions

The Group is committed to reducing energy consumption and promoting a gradual transition to renewable energy sources. The CO<sub>2</sub> equivalent emissions from company sites are measured and publicly reported on an annual basis, with the aim of actively contributing to the achievement of the European Green Deal objectives through decarbonization plans.

### Water management

We adopt a responsible water management policy aimed at reducing consumption, reusing water and safeguarding its quality. Investment in efficient technologies allows us to significantly reduce the water impact of our operations.

## Reduction of air pollution

Wolftank Group acknowledges the importance of limiting harmful emissions resulting from its activities. Through systematic monitoring and the adoption of clean technologies, the Group works to reduce its impact on the atmosphere. Among others, sustainable mobility is promoted both in its operational processes and in employees' commuting practices.

## Materials, chemicals and waste

Chemicals are managed in accordance with high safety and sustainability standards. The company develops low-impact solutions and promotes recycling, reuse, and responsible waste disposal. Wherever possible, environmentally friendly materials are preferred and practices consistent with the circular economy are supported.

## Biodiversity and nature

Wolftank recognizes the value of natural ecosystems and is committed to their protection. Activities with potential to compromise natural habitats are avoided. Where possible, the Group collaborates with local authorities and stakeholders to promote biodiversity conservation projects.

## Sustainable practices

Wolftank Group promotes responsible behavior and integrates ESG criteria into its supplier selection process. The adoption of sustainable practices is encouraged through training programs, awareness-raising campaigns, and strategic partnerships.

In addition, preventive maintenance, repair and reuse of components are prioritized to extend the life cycle of equipment.

## Culture and engagement

Environmental sustainability is embedded in the company's culture. Active participation, continuous training, and constructive dialogue are considered essential tools for raising awareness and building a more sustainable future.

## Responsible use of digital resources

Wolftank Group acknowledges the environmental impact of digital technologies and promotes the conscious use of IT resources. Sending emails only when necessary, reducing attachments and duplicates, optimizing file storage, and adopting collaborative platforms are practices that contribute to energy savings and digital sustainability.

This Policy is made public and shared with all Group employees, as well as implemented locally in accordance with the specific operational characteristics of the various entities. Environmental commitment is a collective and essential responsibility.

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